



THE A TO Z OF
AAUW IN
ZANESVILLE

UPCOMING MEETINGS AND EVENTS

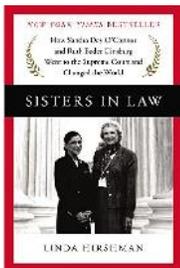
**Book Club, Brighton Presbyterian Church
January 15, 2017**

Sisters in Law: How Sandra Day O'Connor and Ruth Bader Ginsburg Went to the Supreme Court and Changed the World by Linda Hirshman

Hostess: Babette Wofter

The Branch and Cultural Interest do not meet in January.

Join an Adelante Book Discussion Webinar with the Author of Sisters in Law: *Sisters in Law: How Sandra Day O'Connor and Ruth Bader Ginsburg Went to the Supreme Court and Changed the World* by Linda Hirshman



March 26, 2017 at 8 PM

Register Online at

<http://www.aauw.org/event/2017/03/adelante-book-discussion-sisters-in-law/>

AAUW Diversity Statement

In principal and practice AAUW values and seeks a diverse membership. There shall be no barriers to full participation in this organization on the basis of gender race, creed, age, sexual orientation, national origin, disability, or class.



In December, Branch member Diane Pavlik shared some of the nutcrackers she has collected over the years and informed us about the different types of nutcrackers and their history.



WONDER WOMAN REVISITED

By Brooke Anderson

(from *New York Times* and *slate.com* Dec. 13, 2016)

In the December issue, I reported that the United Nations stirred up a controversy by naming Wonder Woman its new Honorary Ambassador for the Empowerment of Woman and Girls. Over 45,000 people signed a petition protesting that “A large-breasted white woman of impossible proportions, scantily clad in a shimmery, thigh-baring body suit with an American flag motif and knee-high boots” is not an appropriate spokeswoman for gender equity at the United Nations,

The Ambassadorship ended on December 16. “Jeffrey Brez, a spokesman for the U.N., disputed that the campaign had ended early or as a result of the protest, as some reports have suggested, citing other honorary ambassadorships with much shorter tenures.”

Wonder Woman wasn’t the first cartoon character named an honorary ambassador and she certainly isn’t the first woman fired for the way she dresses. Such an overtly sexual image was probably not the best idea for a campaign that included fighting against the sexual exploitation of women around the world.

NEWS FROM WASHINGTON

Vice President Joe Biden wrote a letter to college and university presidents, chancellors, and administrators to call for a continued fight against campus sexual assault. In the letter, he reiterates that one in five women in college experience sexual assault or rape—a statistic that has not changed in over 20 years. The climate on campuses is even worse for transgender students: one in four transgender students experiences sexual assault in college. Biden highlights the efforts made by the Obama administration to make schools safer, including administering campus climate surveys, educating students on bystander intervention, and evaluating school procedures on sexual assault. Along with Biden’s letter, the White House released a guide with best practices for higher education leaders to prevent and address sexual misconduct. AAUW also released our [Ending](#)

[Campus Sexual Assault Tool Kit](#), where school officials and students can find ideas for programming, get answers to frequently asked questions, learn about funding opportunities, and learn how to take action on campus.

House Republicans voted (119-74) to include in a package of rules a measure that would weaken the Office of Congressional Ethics. This independent office is responsible for investigating members of Congress and their staff who are accused of misconduct. If implemented, the amendment would strip the office’s independent status by placing it under the jurisdiction of the House Ethics Committee, and it would limit consideration of anonymous tips. The proposed changes drew criticism from Democrats and from President-elect Donald Trump, who condemned the vote on Twitter before the 115th Congress commenced. In response to Trump’s criticism, House Republicans held an emergency meeting to remove the changes to the ethics panel from the rules package.

**RAISE OUR COLLECTIVE VOICE
HELP GROW THE AAUW ACTION NETWORK**

AAUW provides a trusted voice in statehouses across the country. But we can always be louder. Let’s add to our Action Network - the cornerstone of AAUW’s e-advocacy efforts - so we can increase the drumbeat for education, equal pay, paid family leave, and so much more. Action Network sends subscribers urgent e-mail notices to easily contact their elected representatives through the Two-Minute Activist tool.

Sign up at <http://www.aauw.org/what-we-do/public-policy/two-minute-activist/>

You don’t need to be an AAUW member to join so ask your friends as well. Together we can make a difference. You provide the voice, we’ll provide the megaphone.

OHIO AAUW PUBLIC POLICY NEWS

Karen Rainey, AAUW Ohio Public Policy Chair

Happy New Year! Here's to a fresh start and renewed resolve to make a difference for women and girls.

Update on Education Issues

School funding. In the last moments of the 131st session of the General Assembly, Rep. Andrew Brenner, Chairman of the House Education Committee, dropped a bill that would totally change how schools are funded. House Bill 628 was, its sponsor said, intended to be a starting point for discussion of school funding reform. The plan would do away with all local levies and fund schools with a new statewide property tax, Ohio Lottery profits, and General Revenue funding. Under the bill, the state would also assume all local bond debt for school districts. (Cost savings would be achieved through the state's better bond ratings.)

Essentially, the money would follow the child. Charter schools and traditional public schools would be funded at the same rate, except that e-schools would be funded at a 70% rate because they have less overhead. All state scholarship programs would be eliminated. Transportation would be handled by educational service centers on a regional basis.

The state property tax would likely be set at 38 mills. Brenner is not pushing to include his proposal in the governor's budget; he expects months and possibly years of discussion to reach a consensus and bipartisan support.

So, what do you think of the possibilities? No more local levy campaigns? No more special vouchers? More coordinated transportation? Let us know your reaction.

Graduation rates. Concerned that large numbers of students are not meeting the new standards for graduation, the State Board of Education has voted to form a workgroup of parents, legislators and education officials to recommend how to proceed by April. Lowering the standards was discarded as an option at this time.

Electronic Classroom of Tomorrow (ECOT). ECOT lost in the courts again in a bid to prohibit the state from reviewing its log-in duration data to determine enrollment—and reimbursement. ECOT plans to appeal.

State Ranking. A Quality Counts report by Education Week, a national education trade newspaper, has given Ohio's education system a "C." That places Ohio 22nd among the states and the District of Columbia. The ranking is based on factors including student achievement, education financing, preschool enrollment and graduation rates. The Ohio Department of Education responded to the ranking as an opportunity to evaluate ways to improve performance and to raise expectations for students. Achievement gaps attributed to poverty are a major problem.

Marches on Washington and Ohio

AAUW has now endorsed the January 21 Women's March on Washington. A recent email notes that the national office will be open to marchers as a gathering/warming center (1310 L St., NW). You can check the association website for details (www.aauw.org). More recently plans have been made for a Sister March on Sunday, January 15 in Columbus, beginning at 12:30 at COSI and marching to the Statehouse. The Facebook link for the state march is: <https://www.facebook.com/events/1839160356298611/>. Events include a Save Health and Social Rights Rally at the Sheraton Hotel beginning at 6:00 PM.

Congressional Redistricting

The latest development in the efforts to reform congressional redistricting is a request from Governor Kasich to include a reform measure in the state budget. The governor suggested that the legislature follow the model for change that was adopted by voters in 2015 for redistricting state legislative districts. In citing the need for reform, he noted that politicians and voters alike are locked into conservative and liberal "silos" and do not respect or tolerate other views. The unexpected endorsement by the governor was met with skepticism on the part of legislative leaders, who do not want to give up their current

prerogative to draw the lines. The coalition Fair Districts=Fair Elections continues to be our vehicle for pursuing reform. You can add your personal endorsement at www.fairdistrictsohio.org.

Human Trafficking Awareness Day

The 8th annual Human Trafficking Awareness Day will be held at the Statehouse on Thursday, February 2, from 8:30 AM to 4:30 PM. This year, a second event is planned: the first annual Ohio Youth Trafficking Prevention Summit, on February 3, from 9:00 AM to 2:30 PM, also at the Statehouse. Events are free but tickets are required. You may register at Eventbrite, <https://www.eventbrite.com/e/8th-annual-ohio-human-trafficking-awareness-day-youth-summit-tickets-28770533440>. These events are hosted by Rep. Teresa Fedor.

BITS AND PIECES

Washington, D.C. passed the nation’s most generous paid family leave program in December. The program would provide eight weeks of paid leave to new parents and six weeks of leave for family caregiving.

The House Freedom Caucus, led by Rep. Mark Meadows (R-NC), is calling on the Trump administration to roll back guidelines that determine how colleges and universities handle campus sexual assault. Rep. Meadows argued that the guidelines should be repealed because they deny the rights of the “often-innocent accused.”

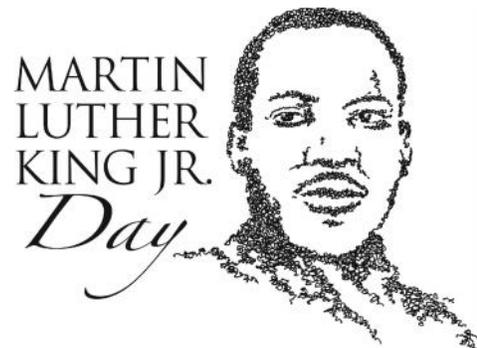
Americans may experience more flexibility in the workplace in 2017. Recent reports show that companies have begun to follow trends in implementing better office technology, family-friendly policies, and flexible work hours.

Republican state legislatures are planning to pass “preemption laws” to prevent cities and local governments controlled by Democrats from passing new measures. Democrats and city officials denounced the practice as an effort by the state to usurp power from local governments.

AAUW’s ACCOMPLISHMENTS IN 2016

As the year comes to a close, it’s time to look back at AAUW’s achievements which is the ultimate hard work of all of our members and supporters. Without their support, the success of the last year would not have been possible.

- 200,000+ messages went out to state and federal legislators.
- 6 states passed new equal pay laws in 2016.
- 714 resource guides were delivered to Title IX coordinators in 29 states.
- 2,200 signatures collected on AAUW’s petition urging Anheuser-Busch to sign the White House Equal Pay Pledge.
- 44 years of Title IX celebrated with Senator Harry Reid.
- 900+ get-out-the-vote events organized by members in 46 states.
- 19 AAUW members were elected to state legislatures.
- 12,000 young women and girls were empowered through AAUW’s leadership programs.
- 11,460 women learned to ask for the salary they deserve through AAUW salary workshop negotiations



A CENTURY OF WOMEN’S RIGHTS WORK THROUGH THE EYES OF A CENTENARIAN

(edited from the AAUW website)



AAUW member Martha Ann Miller. Photo by Hannah Golden.

In the United States 2016 was historic for many reasons. For 105-year-old AAUW member Martha Ann Miller, it meant seeing a woman on the presidential ballot 96 years after she saw women gain the right to vote as a little girl. Miller, who joined an AAUW branch in Virginia in 1944, has witnessed crucial milestones in women’s equality during the last century-plus. She shared with us what it felt like to live through some of those historical touchpoints.

Equal pay has been a hot topic in recent years, but it’s by no means novel. When Miller was entering the workforce in the 1930s, sexism and inequality were just as prevalent as they are today, if not more so. But the disparity in salaries was on AAUW members’ minds well before that.

AAUW, then known as the Association of Collegiate Alumnae (ACA), published our first report on the pay gap 120 years ago to examine the wages of degree-holding women and their male counterparts. One first-person account from the report reads: “Men oftener than women have to support others. In spite of this, I cannot see why a man should be paid \$200 more than I am paid to do the same work when he does it no better.” Throughout Miller’s membership, AAUW has supported equal pay legislation, with more plans to close the gender pay gap on the table. This January, we’ll celebrate the anniversary of President Barack Obama’s signing the Lilly Ledbetter Fair Pay Act, a law that AAUW members and supporters worked hard to get passed. While the fight for fair pay continues, so does the push for representation — something Miller has

personal experience with from her role with AAUW in helping decide the first woman to be pictured on a U.S. bill.

This fall, Miller saw the first woman on the ballot for a presidential race – a concept she’d thought impossible 50 years ago. “Women had the right to vote but there weren’t very many running for office, and there still aren’t very many running for office,” Miller says. “But that’s one thing I think the AAUW now is encouraging — women to run for office. Because it’s unbalanced, and men are making decisions that affect women. There should be more women active in politics.”

Though Miller was hoping to witness the country’s first female president, women did make important gains this election. There’s still a long way to go, but the 105-year-old is looking ahead.

In 2015, Miller partook in a crucial milestone for women’s advancement. She was one of the AAUW representatives invited to help decide the first woman to be pictured on a U.S. bill. In a roundtable discussion with U.S. Treasurer Rosie Rios, Miller was front and center.



“There had always been these men’s pictures on different bills,” Miller says. “Why not [women]? Why are women discriminated against, you see?” The \$20 bill, on which Harriet Tubman is to appear, is slated for unveiling in 2020 — the centennial of the 19th Amendment’s passage. Asked what goals she has for AAUW moving forward, Miller doesn’t miss a beat. “Same pay for same work,” she says matter-of-factly. “That’s the goal right now, and they’re working on it.”

ADELANTE BOOK CLUB TITLES

January 2017

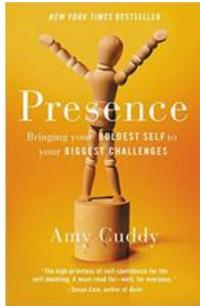
National Mentoring Month

Presence: Bringing Your Boldest Self to Your Biggest Challenges

By Amy Cuddy

“Amy Cuddy has galvanized tens of millions of viewers around the world with her TED Talk about “power poses.” Now she presents the enthralling science underlying these

and other fascinating body-mind effects and teaches us how to use simple techniques to liberate ourselves from fear in high-pressure moments, perform at our best, and connect with and empower others to do the same. As Cuddy’s book reveals, we don’t need to embark on a grand spiritual quest or complete an inner transformation. Instead, we need to nudge ourselves — moment by moment — by tweaking our body language, behavior, and mindset in our daily lives.”



February 2017

Black History Month

Florynce “Flo” Kennedy

The Life of a Black Feminist Radical

By Sherie M.

Randolph, 2005–06

AAUW American Fellow

“Often photographed in a cowboy hat with her middle finger defiantly in the air, Florynce “Flo” Kennedy was a vibrant leader of the Black Power and feminist movements. In the first biography of Kennedy,

Sherie M. Randolph traces the life and political influence of this bold and controversial radical activist. Rather than reacting to the predominantly white feminist movement, Kennedy brought the lessons of Black Power to white feminism. Randolph narrates Kennedy’s progressive upbringing, her path-breaking graduation from Columbia University’s law school, and her long career as a media-savvy activist, showing how Kennedy rose to founding roles in organizations such as the National Black Feminist Organization and the National Organization for Women. Using an extensive and previously uncollected archive, Randolph demonstrates profound connections within the histories of the new left, civil rights, Black Power, and feminism, showing that black feminism was pivotal in shaping postwar U.S. liberation movements.”



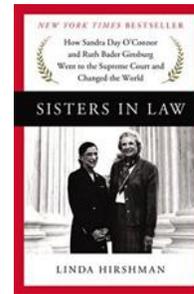
March 2017

Women’s History Month

Sisters in Law: How Sandra Day O’Connor and Ruth Bader Ginsburg Went to the Supreme Court and Changed the World

By Linda Hirshman

“The relationship between Sandra Day O’Connor and Ruth Bader Ginsburg — Republican and Democrat, Christian and Jew, western rancher’s daughter and



Brooklyn girl — transcends party, religion, region, and culture. Strengthened by each other’s presence, these groundbreaking judges, the first and second to serve on the highest court in the land, have transformed the United States itself, making it a more equal place for all women. Linda Hirshman’s dual biography combines legal detail with warm personal anecdotes that bring these very different women into focus as never before. Meticulously researched and compellingly told, it is an authoritative account of our changing law and culture and a moving story of a remarkable friendship.”

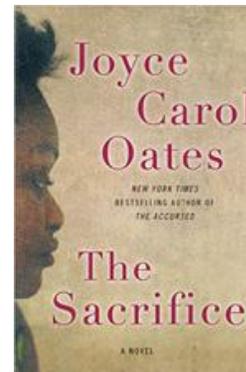
April 2017

Sexual Assault Awareness Month

The Sacrifice

By Joyce Carol Oates

“When a 14-year-old girl is the alleged victim of a terrible act of racial violence, the incident shocks and galvanizes her community, exacerbating the racial tension that has been simmering in this New Jersey town for decades. Unfolding in a succession of multiracial voices, in a community



transfixed by this alleged crime and the spectacle unfolding around it, this profound novel exposes what — and who — the “sacrifice” actually is and what consequences these events hold for us all. Oates offers a sympathetic portrait of the young girl and her mother and challenges our expectations and beliefs about our society, our biases, and ourselves. As the chorus of its voices — from the police to the media to the victim and her family — reaches a crescendo, *The Sacrifice* offers a shocking new understanding of power and oppression, innocence and guilt, truth and sensationalism, justice and retribution.”